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THE WORLD BANK

# Quarterly Bulletin



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### The PFM Reform Program featured in the Annual Speech of the President for 2020

The President of the Republic of Somaliland His Excellency Muse Bihi Abdi has Noted the key achievements of the PFM reform Program in his Annual Address to the nation on February 18, 2020.

President Bihi highlighted how the undertaken reforms of the PFM program contribute to improved financial management of the government of Somaliland.

“The PFM interventions improve financial management systems, revenue collection, public service delivery and expenditure control” says president Bihi in his Annual Address.

The broad objective of the public Financial Management is to achieve overall fiscal discipline, allocation of resources to priority needs, efficient and effective allocation of public services delivery.

The PFM strives to achieve the highest possible efficiency, transparency, and accountability in the allocation, management and use of public finances to meet the national Development Plan priorities and stimulate economic growth.

### The Minister of Finance Development Signs the Implementation Circular for IPSAS Cash Basis

The Minister of Finance Development Dr. Saad Ali Shire has recently signed the official Implementation Circular for IPSAS Cash Basis. IPSAS Stands for International Public Sector Accounting Standards, it is principles-based fair presentation cash basis accounting framework that is developed and maintained by the International Public Sector Accounting Standards Board.

This will improve the quality, accuracy and completeness of financial statements leading to better-informed assessments of the resource allocation decisions made by governments, thereby increasing transparency and accountability.

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### 22 Civil Servants Trained on Comprehensive Operating Accounting Procedures and Financial Regulations.

The PFM Coordination Department in collaboration with the Accountant General Office has organized a two-day training on Comprehensive Operating Accounting Procedures and Financial Regulations Manuals for 22 (7 female) civil servants from the Office of the Accountant General on February 1st 2020.

The training was designed to familiarize Financial Management practitioners and accountants with the Accounting Procedures and Financial Regulations manuals, as part of the PFM supported capacity building initiatives for achieving anticipated reform objectives.

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### 163 Civil Servants Trained on SLFMIS Payroll, Contract Management, and E-Voucher Modules.

The PFM Coordination Department in collaboration with the SLFMIS team has organized a Nine-day training on payroll, contract management and e-voucher modules for 163 (66 female) civil servants on February 05 -16, 2020. The participants were drawn from 68 Central Government Ministries, Departments and Agencies (MDAs). The training was intended to equip Admin and Finance, Accountants and Human Resource Officers with the different skills, knowledge, and information on the application of the selected modules.

The Payroll Module controls the payroll payment and will be linked to both the Human Resource Management Information System (HRMIS) and Somaliland Central Bank to ensure that payroll payment process is efficient and effective and to avoid error and delayed payment.

The Contract Management Module controls the Contracts signed by the Government institutions and ensures that payments are directly linked to the achievement of agreed milestones and deliverables. This Module also helps avoid double-payment and payment without performance.





### 30 Civil Servants Trained on Compliance Audit

The PFM reform Coordination Department in collaboration with the Office of the Auditor General has organized a two-week long training on Compliance Audit Manual for 30 (5 female) staff from the Auditor General Office on February 10, 2020

The training was officially opened by the Auditor General Mr. Ahmed Yusuf Dirir.

The Compliance Audit Manual facilitates the performance of compliance audits as per the International Standards of Supreme Audit Institutions (ISSAIs) and provides a guidance on how to conduct a compliance audit and explains the main concepts of compliance audit and links it to the audit practice.

The objective of conducting a compliance audit is to assess the overall effectiveness of an auditee compliance practices and protocols. While examining processes and transactions, a compliance auditor determines whether the item being examined complies with established standards

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### 23 senior Civil servants Trained On Staff Performance Appraisal Framework.

The PFM Coordination Department has organized and conducted a Performance Appraisal Training for 23 (4 female) senior staff of the Ministry of Finance Development on February 19, 2020. The training is part of the reform efforts and aims to equip Directors of Departments, Deputy Directors and Head of Sections with the skills necessary for staff performance appraisal framework.

The main objective of this Performance Appraisal training is to enable supervisors to evaluate their employees, provide feedback, improve internal communication, understand training needs, clarifying roles and responsibilities and determine how to allocate rewards and improve the performance of the employees and maximize their future potential.

Suliem Elmi, PFM Change Management Specialist has facilitated the Performance Appraisal Training.

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### 28 Civil Servants Trained On IPSAS Cash Basis

The PFM Coordination Department in collaboration with the Office of the Auditor General (OAG) has organized a four-day training on International Public Sector Accounting Standards, on February 22nd 2020, at Maansoor Hotel Hargeisa.

The training equips participants with the skills, principles and practices of the International Public Sector Accounting Standards (IPSAS) Cash Basis and enables them to apply in their respective roles within the Government of Somaliland. Participants of the training were drawn from the key public financial management institutions.

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### PFM familiarization Seminar Conducted for 23 Director Generals.

The PFM Coordination Department has conducted a one-day PFM familiarization seminar for 23 (1 female) Director Generals of Ministries, Departments and Agencies on February 23, 2020, at Royal Palace Hotel, Hargeisa.

The workshop was aimed to familiarize Directors with their roles and responsibilities in fulfilling the PFM reforms in their respective institutions and to seek and secure their commitments and collaboration to ensure the success of the PFM reforms. In his opening remarks Dr. Saad Ali Shire, the Minister of Finance Development has highlighted the significance of the role of Director Generals in the PFM reform processes, as change agents.

The PFM reform stakeholders have presented key progress and achievements of the various reform components, followed by Question & Answer sessions deliberated by Muse Ibrahim Yusuf, the Deputy Minister of Finance Development, Mohamed Abdi Gurhan, Director General of the Ministry of Finance Development and Ahmed Daud Geeddi, the Accountant General of the State.

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### Peer-To-Peer Learning Workshop

The PFM coordination Department in Collaboration with the Office of the Auditor General (OAG) has conducted a one-day workshop on Peer-to-peer learning for 30 (8 female) senior officers from key branches of the government, including Executive, legislative and Judiciary, on February 29, 2020.

The peer-to-peer learning is a common trend to share experience and gain information from fellow staff to enhance skill sets and leverage existing knowledge in the workplace.

The primary objective for the event was to establish a platform for sharing tacit knowledge, skills and experience and to challenge the silo mentality in the public sector, and finally to refresh stakeholders about the recent reform progress in the Office of the Auditor General.

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### 35 Senior Civil Servants Trained on Staff Performance Appraisal Framework

The PFM Coordination Department has organized and conducted Performance Appraisal Training for 35 (6 female) senior staff, including Deputies of Department Directors and Head of Sections of the Ministry of Finance Development on February 29, 2020.

The training was part of the PFM reform efforts and aims to equip senior civil servants with the required skills necessary for staff performance appraisal framework.

The training was designed to enable supervisors to evaluate their employees, provide feedback and help improve the performance of the employees and maximize their future potential.

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### 22 Civil Servants Trained on Performance Audit

The PFM reform Coordination Department in collaboration with the Office of the Auditor General (OAG) has conducted a two-day training on Performance Audit Manual for 22 (5 female) staff of the Office of the Auditor General, on March 14 - 15, 2020.

Performance Audit is an independent examination of the efficiency and effectiveness of government interventions in achieving public improvements.

The objective of performance audit is to audit the economy, efficiency and effectiveness of auditees and to evaluate the discharge of accountability and due care of integrity in the use of public resources.

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### 28 Civil Servants Trained on Financial Management and Accounting Procedures

The PFM reform Coordination Department has organized a seven-day training on External Assistance Fiduciary Manual and Comprehensive Operating Accounting and Procedures Manual, for 28 (8 female) key staff from the Accountant General Office (AGO) Office of the Auditor General and other Ministries, Departments and Agencies, on March 17 - 24, 2020, using an online platform for most of the training, following the shutdown resulted by the COVID-19 Pandemic.

The External Assistance Fiduciary Manual, guides Project Implementation Units (PIUs) staff on planning, budgeting, banking, funds disbursement, payments from projects funds, internal controls over funds, reporting and monitoring, procurement and auditing arrangements for the projects funded through the External Assistance fiduciary Section of the Office of the Accountant General.

This training is aimed at setting out a standardized Financial Management system for use in government services, which is capable of producing accurate and reliable accounts free from errors and fraud.





### 17 Civil Servants Trained on Leadership and Change Management

The PFM reform Coordination Department has organized a three-day training on Leadership and Change Management for 17 (3 female) senior employees from the Office of the Accountant General, on January 11, 2020, at Ambassador Hotel Hargeisa.

The training aims to equip participants with the leadership and management skills for facilitating reforms, and creating an encouraging environment to adopt change and promote use of best practices to achieve results in managing public finance.

The training was facilitated by Sulieman Elmi, PFM Change Management Specialist.

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### 39 Civil Servants Trained on International Audit Standards.

The PFM Reform Coordination Department has organized a six-day audit training on International Audit Standards for 36 (9 female) senior civil servants of key public financial management institutions of Somalia, on January 20, 2020.

The training was officially opened by the Auditor General Mr. Ahmed Yusuf Dirir. International Audit Standards training aims to equip auditors and financial management practitioners with the skills required to meet International Audit Standards and to familiarize participants with key principles of audit planning and risk management. This will enable participants to acquire and sustain techniques for a high-quality auditing in line with international Audit Standards.

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### Validation of Compliance Audit Manual.

The PFM Coordination Department in collaboration with the Office of the Auditor General, has organized a one-day Validation Workshop on Compliance Audit Manual on February 03, 2020, at Maansoor Hotel, Hargeisa.

The Compliance Audit Manual facilitates the performance of compliance audits as per the International Standards of Supreme Audit Institutions (ISSAIs) and provides a guidance on how to conduct a compliance audit and explains the main concepts of compliance audit and links it to the audit practice.

The Workshop was officially opened by the Deputy Auditor General Mr. Saad Abdillahi Riiraash and attended by key public stakeholders.

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### Validation of Performance Audit Manual

The PFM reform Coordination Department in collaboration with the Office of the Auditor General (OAG) has organized A One-day Validation workshop on Performance Audit Manual, in March 04, 2020

Performance Audit is an independent examination of the efficiency and effectiveness of government undertakings with due regard to economy, and the aim of leading to improvements.

The objectives of performance audits are to audit the economy, efficiency and effectiveness of auditees and to evaluate the discharge of accountability and due care of probity in the use of public resources.

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## Orientation Session Conducted for Domestic Revenue Mobilization (DRM) Training Course Beneficiaries.

The PFM Coordination Department has organized an Induction and orientation session for 84 (17 female) Civil Servants benefiting from the PFM sponsored Domestic Revenue Mobilisation (DRM) Certificate level course.

The Director General of the Ministry of Finance Development Mr. Mohamed Abdi Gurhan has highlighted the significance of the Domestic Revenue Mobilization Course in developing the capacity of tax officials of the Ministry of Finance Development, to realize the anticipated reform objectives.

The course is designed improve the professional capacity of practicing tax officials. The objective of the course is to provide such officials with a basic understanding of the Somaliland tax system and laws, together with an understanding of international practices and ongoing tax reforms. The training will help participants in their day-to-day work and provide a basis for task related and on-the-job training

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