

# REPUBLIC OF SOMALILAND



## MINISTRY OF FINANCE

### SOMALILAND ENHANCING PUBLIC RESOURCE MANAGEMENT PROJECT (SERP)

#### REQUEST FOR EXPRESSION OF INTEREST (REOI)

##### Individual Selection of Consultant

**Country:** Republic of Somaliland

**Project ID No.** P177298,

**Name of the Project:** Somaliland Enhancing Public Resource Management Project

**Consulting Service:** Project Coordinator

**Individual/Firm:** Individual

**Duty Station:** Hargeisa

**Deadline:** February 10<sup>th</sup>, 2024

Ref No. SO-MOF-SL-381277-CS-INDV

#### 1) **BACKGROUND OF THE PROJECT**

The World Bank, through the Somaliland Enhancing Public Resource Management Project (SERP) is supporting Somaliland to improve institutions and service delivery with a view to strengthening the social contract. This is part of a broader effort to build state legitimacy and reduce institutional fragmentation. For Somaliland citizens to be willing to contribute to public revenues, they must trust in the government capability to discharge its basic functions and deliver public services. Similar trust is required to boost external funding for essential services and humanitarian support, such as for drought and famine, and to channel these via the government institutions and systems. This requires, on the one hand, bolstering the institutional capacity of the government, and on the other hand, addressing fragmentation and strengthening the transparency and accountability in managing public resources.

SERP will assist Somaliland governments by focusing on synergies and interconnectedness between improving domestic revenue mobilization (DRM), public financial management (PFM), and public sector management (PSM).<sup>1</sup> Integration of revenue, expenditure, and service delivery will in time improve formal tax collection, strengthen legitimacy, and reduce the role of non-government actors. This operation consolidates the Bank's efforts and will do so in the context of the whole of the Somali peninsula, aiming for a consistent reform agenda across the Somaliland governments while customizing its interventions to the needs of a given level of government.

2) **Responsibilities:** Under the strategic leadership of the Director General, MoF, the coordinator, as the Head of the PCU, will have the Management of the PCU and the overall responsibilities of the activities and staff to ensure good implementation and management of project activities, including monitoring and evaluation, procurement, financial management, social and environmental aspects. The project coordinator will prepare and follow through a phased programme of action to ensure coordination of efforts in implementing the project. The project coordinator will Develop and strengthen collaboration with all Component Implementation Teams (CITs) including close coordination and collaboration with the PSM focal point in the Civil Service Commission, development partners and other stakeholders including SLFMIS to facilitate their understanding and support to the SERP reform program. The project coordinator will lead and coordinate periodic review of the Project Implementation Manual and ensuring that project implementation is in compliance with its stipulations and/or make proposals for amendments to the PIM as needed and justified for the Initiation and coordination of the preparation of annual work plans of the various implementing agencies based on a standardized format; and submission of the consolidated plan and budget for Bank no objection annually starting with year one of project implementation and Coordinating the preparation, monitoring and reporting on the execution of the overall procurement plan of the Project for the procurement of goods and consulting services consistent with World Bank procurement guidelines and the specific provisions of the Grant Agreement, Ensuring the provision of logistical and other support to local and international consultants engaged under the project. The project coordinator will Conducting and coordinating monitoring and evaluation activities with the M&E Specialist, under the PCU and Shall be responsible for the overall coordination and day-to-day administration of projects under the PCU and organization of implementation support missions, Acting as the secretary for the SERP Steering Committee, organizing regular/monthly and ad-hoc meetings as needed, setting agenda with members and in line with strategic issues at hand for discussion and decision, drafting and getting meeting minutes cleared, and follow up to agreed action. Preparation of annual work program and budget and its discussion by the SC, periodic Project Status Report (PSR), discussion of internal and external audit reports findings and follow up, and other important matters for review by the Steering Committee and onward transmission to the funding Development Partners; Coordination of the preparation of the Government Implementation Completion Report (ICR) at the end of the project; and carrying out other functions related to the Project that will, from time to time, be agreed upon between the funding Development Partners and the Government.

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<sup>1</sup> This operation refers to public resource management to include the management of public financial resources – both revenues (DRM) and expenditures (PFM) -- as well as the management of the public service (PSM).

3) **Selection Criteria:** The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies include:

- (i) Possess a relevant postgraduate qualification in project management, economics, accounting, governance, development, or any other relevant area, with a minimum of 10 years' relevant working experience working on government and donor-funded projects in Somaliland context with proven strong technical leadership in managing and coordinating activities in DRM, PFM, and PSM environment.
- (ii) Reputable individual with good knowledge, skills and proven capability in Ministry, Department and Agency planning, development and government policy formulation.
- (iii) Knowledge of Somaliland generally and the sensitivity to the underlying state of fragility and the prevailing adversity in particular.
- (iv) Demonstrated ability to lead a multi-disciplinary project management team, build effective working relations with colleagues and clients, and capable of working under pressure, with good experience in leadership and strategic management of project team at national level.
- (v) Proven experience in coordinating, cooperating and negotiating with high level Government officials and MDAs across the government structures, donor partners and multitude of local stakeholders.
- (vi) A charismatic change agent - with extensive experience in context specific - practical techniques for change management.
- (vii) Proven record of ethical good conduct with high integrity and moral values.
- (viii) Having track able and clean record in the past experience.
- (ix) Applied knowledge and managing experience of Donors (particularly Multi-lateral such WB, AfDB, Is DB and UN) Policies and Practices in fragile state setting – Particular experience in managing for multi-sector projects.
- (x) Demonstrated ability to lead a multi-disciplinary project management team, build effective working relations with colleagues and clients, and capable of working under pressure, with good experience in leadership and strategic management of project team at national level.
- (xi) Readiness to work and travel in areas of insecurity, in accordance with UN security directives.
- (xii) Readiness to work in multi-cultural environment and respond work to tight deadlines on a continual basis.

#### 4) **REPORTING**

The PIU Coordinator will report to the Director General of Ministry of Finance. In addition, he/she will perform under the overall guidance of the World Bank Task Team Leader(s) for the SERP Program.

#### 5) **TIMING Duration of Assignment:**

The PIU Coordinator shall be contracted for an initial one year period, with possibility for extension for additional year(s) based on satisfactory performance, and requirement.

The Ministry of Finance now invites eligible Individual Consultants to indicate their interest in providing these services. Interested Individual Consultants must provide the following (i) Curriculum Vitae (CV) with 3 reference persons; (ii) copies of certificates of academic qualifications; and (iii) cover letter indicating that they are qualified to perform the services.

The detailed TOR will be forwarded to the applicant upon submission of application in person or by e-mail to the address below.

## 6) SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017, August 2018, November 2020 and September 2023* ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

**A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.**

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before February 10<sup>th</sup>, 2024 at 16:00 hours.

Attention; General Director of MOFD

SERP Project

Ministry of Finance Development

Republic of Somaliland

Hargeisa, Somaliland

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